



Town of Dillon 2026 Seasonal Employee Benefits

Welcome to the Town of Dillon!

- **\$200.00 Electronic Gift Card:** Seasonal employees will receive a \$200.00 Electronic gift card for personal use after completing their first week of employment. This gift card will be e-mailed to you by your Supervisor from Giftogram.
- **Paid Time Off:** Seasonal employees will accrue two (2.75) hours of leave for every thirty-five (35) hours worked, up to a maximum accrual of fifty (50) hours.
- **Rental Assistance:** The Town will subsidize up to \$250 per month for a maximum of 12 months during employment for the total monthly rent that exceeds 35% of income. Full-time seasonal employees (average 30 hours per week or more) may inquire about eligibility. Employees must complete an application and provide signed lease copy.
- **Wellness Dollars:** Seasonal employees are encouraged to participate in Wellness events hosted by the Town. This tiered benefit is based on total hours worked over the entire season and will be paid out at the end of the season, after separation. Employees can track total hours worked on their paystubs and must work through their season end date to receive this benefit. The Town no longer requires you to track event attendance or to submit receipts.

Wellness Payout	Hours Worked
Tier 1 - \$50	0-300
Tier 2 - \$100	301-450
Tier 3 - \$200	451-600
Tier 4 - \$300	601-750
Tier 5 - \$400	751-900
Tier 6 - \$500	901 or greater

- **Wellness Wednesdays:** Employees receive a 40% discount on Wellness Wednesdays fitness programming at the Dillon Amphitheater. Sign up online at townofdillon.com/register using discount code or register in person with photo ID.
- **457 employer retirement match (based on years of service):**
 - up to 1% for the first two years of seasonal employment
 - up to 2% for years 3 to 5
 - up to 3% for 6 years and up.

- **Town of Dillon Marina Discounts:**

Low Season and Weekday Rentals: Rental boats are \$15.00 Monday – Friday, during low season and the month of September during regular business hours, depending on business volume. If the business volume is high, payment for 50% of the reservation cost will be required. Rentals after 2:30pm are possible for the \$15 option. All rentals require a flat \$15.00 fuel fee.

High Season and Weekend/Holiday Rentals: Employees can pre-book a boat rental to receive a “confirmed” reservation over a weekend, holiday or during peak season to receive a 50% discount, fuel included. If business volume is low, the employee will receive the rental at no charge and will only be responsible for a \$15.00 fuel fee.

Booking Requirements: The employee must call the Marina directly or stop by the rental office to book a rental (970-468-5100 x 0). To book a sailboat, the employee must present a sailing certificate or pass a sailing quiz.

Parts, Retail and Food: Employees are offered a 40% discount on all parts, retail items, and food offered at the Dillon Marina Store (except ice cream, which is offered at a 30% discount).

- **Stand Up Paddle Boards and Kayaks:** This benefit is offered through a concessionaire of the Town, Stand-Up Paddle Colorado. Employees may rent stand up paddle boards and single kayaks for \$20.00 and double kayaks for \$30.00 (excluding Saturdays 9:00 a.m. – 3:00 p.m.) Instructions are offered at a 20% discount. All reservations must be booked through Stand Up Paddle Colorado (970-453-7873).
- **Silverthorne Recreation Center:** Employees may purchase Silverthorne Recreation Center passes at a discounted Corporate Employee Pass price. One month, six month, annual, and twenty (20) visit punch passes are available by showing a current Town of Dillon paystub to the Recreation Center front desk representative.

Staff Amphitheater Tickets:

All active Town of Dillon employees are eligible to receive six (6) concert tickets for the amphitheater season (if available, first-come, first-served).

How It Works:

- Tickets are delivered via Tixr as a mobile QR-code punch pass at the start of the amphitheater season or upon completion of onboarding.
- Valid for most ticketed TOD-produced or sponsored amphitheater events.
- Maximum of 2 tickets may be redeemed per event:
 - 1 for yourself
 - 1 for a guest (counts toward your 6 total)
- Passes are non-transferable and require a matching government-issued photo ID.
- QR codes must be accessed in the Tixr app (no screenshots or printouts).

Entry Requirements:

- Redeem at the Accessible Entrance.
 - Must arrive within 60 minutes of event start time (unless coming directly from a TOD shift).
 - Guests must enter with the staff member.
- (Cont'd)

- Admission is subject to venue capacity and staff ticket limits.
- All standard venue rules apply (including no re-entry, clear bag, and chair policies).

Punch pass admission is not guaranteed. If you want guaranteed entry to a specific event, please purchase a ticket.

The Town reserves the right to modify this policy at any time. See the full staff ticket policy for more details.

Farmers Market: Employees receive a 40% discount on full-priced Town of Dillon merchandise at the Town of Dillon farmers market booth.